## **Equal Opportunities Monitoring**

The Royal Borough of Windsor and Maidenhead is committed to the promotion and development of equal opportunities in all aspects of our work. As a large employer and provider of services, we will promote equal opportunities for employees and everyone who receives our services.

It is our policy to ensure that job applicants and employees are treated justly, and are recruited, selected, trained and promoted on the basis of job requirements, skills and abilities. We will ensure that people are not disadvantaged by conditions or requirements which cannot be shown to be justified as being necessary for the effective performance of the job. To help us monitor our equal opportunities policy, please complete and return this form.

Post Applied For: Directorate: Post Reference:							
First name: Last name:							
Where did you see this post advertised?							
Please tick the appropriate boxes:		Male		Are yo	ou married?	Yes	
		Female	e			No	
<b>Date of birth:</b> /		•••••		Age:		years	
How would you describe your ethnic origin?							
Asian or Asian British Bangladeshi □ African Indian □ Caribbean Pakistani □ Other	k British		White British Irish Other		Mixed & Other White & Black Ca White & Black Afr White & Asian	rican	
Other					Other		
Chinese or other ethnic group							
Chinese							
Other ethnic group							
Do not wish to provide this data							
Do you have a disability?	□ Y	es		No			
If yes, please give brief details							
The Disability Discrimination Act defines a person with a disability as someone who has "a physical or mental impairment which has a substantial and long term adverse effect on their ability to carry out normal day-to-day activities".							
All the above information is held in accordance with the Data Protection Act 1998							



Document Title: Equal Opportunities Monitoring Form Author: Michelle Dear

Creation Date: April 2003

Page 1 of 1

the Council for the purposes of equal opportunities reporting and monitoring.

Please sign below if you agree to information about your ethnicity and disability being kept by

Version: 1.0.2 Review Date: 28 July 2005 Approval Date 28 July 2003

Date: .....